

Selection Criteria

Essential:

1. Eligible to hold a current NSW Practising Certificate.
2. Demonstrated understanding of and commitment to social justice issues for women, particularly Aboriginal and Torres Strait Islander women, and those experiencing economic, social and cultural disadvantage and lack of access to legal services
3. Understanding of cross cultural issues for women, particularly Aboriginal and Torres Strait Islander women, experiencing domestic violence, sexual assault or family break down
4. Demonstrated ability to provide sound legal advice in areas of law relevant to the work of Women's Legal Service NSW, including domestic violence, sexual assault, family law and discrimination.
5. Ability to design and implement community legal education and engage in law reform and policy development.
6. Demonstrated high level oral and written communication skills.
7. Demonstrated ability to work in an electronic environment including the use of word processing, email and web browsing tools and the capacity to acquire a working knowledge of the WLS client database system.
8. Ability to travel to rural areas.

Additional Criteria for Senior Solicitor:

1. Substantial post admission experience in areas of law relevant to the work of Women's Legal Service NSW (such as domestic violence, sexual assault, discrimination or family law) and managing and litigating complex cases.
2. Understanding of the strategic function of community legal education, law reform and policy work, and the demonstrated ability to design and implement community legal education and law and policy reform initiatives.
3. Demonstrated ability in managing projects and volunteers / students.
4. Capacity to undertake a mentoring role and supervision of less experienced solicitors.

Being a woman is a Genuine Occupational Qualification for the purposes of WLS service provision (Section 31 Anti Discrimination Act 1977).