



Women's Legal Services NSW would like to acknowledge the Darag Inland Group and the Eora/Dharawal Coastal Group who are the traditional owners of the land that our Centre is on.



## **WOMEN'S LEGAL RESOURCES LTD**

Trading as

Women's Legal Services NSW

and incorporating

Women's Legal Resources Centre (WLRC)

Indigenous Women's Program (IWP)

Domestic Violence Advocacy Service (DVAS)

Women's Domestic Violence Court Assistance Program

Training and Resource Unit (WDVCAP TRU)

PO Box 206

Lidcombe NSW 1825

Administration line: 02 9749 7700

Fax: 02 9749 4433

Email: Womens\_NSW@clc.net.au

Web: [www.womenslegalnsw.asn.au](http://www.womenslegalnsw.asn.au)

Office hours: 9.00am – 5.00pm, Monday - Friday

### ***Walgett Family Violence Prevention Legal Service – Walanbaa Yinarr Wharoo***

PO Box 148

Walgett NSW 2148

Administration line: 02 6828 3143

Fax: 02 6828 3143

Office hours: 9.00am – 5.00pm, Monday – Friday

### ***Bourke/Brewarrina Family Violence Prevention Legal Service***

PO Box 298

Bourke NSW 2840

Administration line: 02 6872 2440

Fax: 02 6872 2445

Office hours: 9.00am – 5.00pm, Monday - Friday

### ***Advice Line Services***

Legal Advice Line – WLRC & DVAS

Monday to Friday 9.30am – 12.30pm

Mon, Tues, Thu, Fri 1.30pm – 4.30pm

Phone: 02 9749 5533 (WLRC)

Phone: 1800 801 501 (WLRC Rural)

Phone: 02 8745 6999 (DVAS)

Phone: 1800 810 784 (DVAS Rural)

Legal Advice Line – Indigenous Women's Program

Monday to Friday 10.00am – 12.30pm

Mon, Tue, Thu, Fri 1.30pm – 4.00pm

Phone: 1800 639 784

### ***Outreach Advice Clinics***

Blacktown – every second Friday

Phone: 9831 2070

Campbelltown – every second Thursday

Phone: 4627 2955

Fairfield – every second Thursday

Phone: 9726 4044

Liverpool – every second Thursday

Phone: 9601 3555

Penrith – every second Monday

Phone: 4721 8749

Wyong – one Monday and one Friday per month

Phone: 4351 1152/

4353 1750

### ***Local Court Domestic Violence Duty Work***

Blacktown – every Wednesday

Campbelltown – once each month on a Tuesday

Mt Druitt – every Monday from May 2006

Penrith – Monday and Tuesday until May 2006 then Tuesday only

Sutherland – once each month on a Wednesday

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## **OUR VISION**

To achieve access to justice and a just legal system for all women in NSW, as all women have the right to live free from violence, injustice, inequality and discrimination.

## **OUR VALUES**

In order to realise our vision Women's Legal Services NSW (WLS NSW) holds these values as the basis for delivery of our programs and services:

### **Quality of service:**

Resources will be used efficiently and effectively, striving for excellence in management, staff, service delivery and accountability to clients and funders.

### **Priority:**

Priority will be given to programs addressing violence against women with services directed to women most disadvantaged in their access to justice.

### **Broad Agenda:**

WLS NSW will seek broad solutions to legal issues through the identification of structural inequalities in the legal system, which limit the lives of women.

### **Access and Equity:**

WLS NSW will work to ensure all women have access to programs and services regardless of age, race, ethnic origin, political or religious beliefs, disability, or disadvantage. Where there are competing demands on the resources of WLS NSW, priority will go to the women most disadvantaged in their access to justice.

### **Empowerment:**

WLS NSW will work with women in ways which assist them to move to self-determination through being better informed of their legal rights and responsibilities and the resources available.

### **Independence:**

WLS NSW is a non-aligned organisation, is independent of Government and private services in the area of justice and is responsible to women in NSW.

### **Complementarity and Cooperation:**

WLS NSW will work to complement the work of other effective legal and women's service providers and will make use of opportunities for cooperative ventures with them.

### **Respect:**

WLS NSW will work and will offer services and programs in ways that are respectful of the dignity, safety and integrity of clients, management and staff.

## CHAIRPERSON'S REPORT

2005-06 has been a year of substantial changes to the law in Australia. The Family Law, Work Choices and Welfare-to-Work legislative changes have had and will have very significant impacts on women. As a community legal centre we are well placed to monitor the impact of these changes and work with others to identify and analyse the impact on our clients. The changes have also meant that our staff have had considerable additional work to do, both in keeping up to date themselves, and informing others.

We are in a strong position to face the challenges brought about by these changes with the recruitment of Janet Loughman to the position of Principal Solicitor in November 2005, and the consolidation of our management team of Janet and the Manager Kim Price.

Janet comes to WLS with a wealth of experience and a long-term commitment as a lawyer. Janet was a specialist children's solicitor for 14 years, was named National Children's Lawyer of the Year in 2000, was a Board member and Chair of the Combined Community Centres Legal Group for over four years, the locum director at Kingsford Legal Centre and was formerly Principal Solicitor at Marrickville Legal Centre where she ran the Children's Legal Service. Janet was awarded the Law Foundation Justice Medal in 2005 in recognition of the outstanding achievement she has made in improving access to justice, especially for socially and economically disadvantaged people.

After six years as Chair of the Board, this year we finally let Robin Gurr stand aside! Robin has overseen many significant developments and changes during her term as Chair, the key ones being the establishment of the Walgett Family Violence Prevention Legal Service (FVPLS) Project, the integration of the various arms of Women's Legal Services, and most recently the establishment of the Bourke FVPLS. Robin has been a wonderful strong and compassionate leader and we are delighted that she has agreed to remain on the Board.

Also stepping down this year is our very experienced and astute Treasurer Debra Maher. Debra will remain on the Board but has handed over the Treasurer's reins to new Board member Rhonda Fadden. Debra has made an enormous contribution to ensuring that the WLS finances are in good order, particularly in the last two years working very closely with our accountant Kim Ly and Manager Kim Price.

A read through this report highlights the extraordinary amount and range of work undertaken at WLS to promote access to justice for women in NSW. It is a good read!

I would like to thank all those who have contributed to WLS this year, particularly the staff, Board, volunteers, legal firms who have provided pro-bono help, supporters and funders. I would also like to thank Nellie Hall who has ably acted as Chair of the Board during my absence overseas.

**Reg Graycar**

Chairperson



*Janet Loughman receiving the Justice Medal from Sir Anthony Mason at The Law & Justice Foundation Awards 2005.*

## PRINCIPAL SOLICITOR'S REPORT

This year represents my first eight months as principal solicitor at Women's Legal Services NSW. It has been a very busy time getting to know a large state-wide service, its staff and some of our many community partners.

I have appreciated Kim Price's time and consideration in helping me to settle in, develop relationships and gain understanding of the operations of the services. I would also like to express my thanks to the supervising solicitors, Judit Solyom, Karen Mifsud and Jenny Wong as well as Rene Adams, Janette Prichard, Kim Ly and the other staff who have been very welcoming.

The complexity of managing four telephone advice lines, six outreach advice services, duty work at five Local Courts in western and southern Sydney and supporting the WDVCA Training and Resource Unit and the Family Violence Prevention Legal Services in Walgett and Bourke/Brewarrina soon became apparent! Considerable team work, commitment and flexibility is required by all of us to make this work and we can be proud of how we all pull together to achieve a high quality service.

Our work as a community legal centre demands that we take a strategic approach to our work by linking our advice, casework, community legal education and law reform work together in a way that will best make a difference to women in NSW. During the year the board initiated a process of reflecting on our service delivery. This work extends into the 2006/2007 year and will establish regular processes for reviewing and planning our work in consultation with staff and community partners.

The year has not been without its challenges of course. We have had a year of high staff turnover and several of our solicitors have left us to work for Legal Aid, private practice, to study or spend precious time with family. I would like to express our appreciation for their contribution to the work of the service – always done with dedication and care for our clients – and to wish them well. Staff turnover means we welcome new faces... and it is a great pleasure to also acknowledge the new solicitors who bring their enthusiasm and commitment to refresh our team.

Our law reform work focussed on family law, sexual assault and domestic violence. The changes to family law introduced from 1 July 2006 by the Family Law (Shared Parental Responsibility) Act gave us significant work to do. We worked with Women's Legal Services Australia to raise our concerns about the impact of these changes on women experiencing domestic and family violence and then began the process of understanding the changes, developing community education resources and presentations and ways to monitor the effect of the changes.

We supported the efforts of the newly formed Domestic Violence Coalition Committee. The Committee spoke out about the high numbers of domestic homicides and called for a Domestic Homicide Review Team to identify systemic causes of these deaths.

Our contribution to the Attorney General's Criminal Justice Sexual Offences Taskforce was completed. The Taskforce report was released in December 2005 and we began developing our next longer term campaign to advocate for the implementation of the recommendations.

I would like to express my appreciation and respect for the contribution of the Aboriginal Women's Consultation Group and our Indigenous Women's Program led by Rene Adams and acknowledge their tireless work for Aboriginal women and children in NSW.

The Aboriginal Child Sexual Assault Taskforce reported during the year raising issues and concerns which had been identified by Aboriginal women over a long period of time. There is an urgent need for real and sustained government support for community engagement and resources in response that we will continue to agitate for.

The members of the board of Women's Legal Services NSW have warmly welcomed and supported me, which I have very much appreciated.

I look forward to the work ahead of building on the sustained commitment over almost 25 years of many wonderful women to providing a high quality community legal service for women in NSW.

**Janet Loughman**

Principal Solicitor

## MANAGER'S REPORT

The past year has flown by. It continues to amaze me how quickly each year passes, the amount and variety of work that the staff at Women's Legal Services NSW achieve. This will be highlighted through the Annual Report.

The Bourke/Brewarrina Family Violence Prevention Legal Service is now fully operational. This service seeks to address the community issues of domestic/family violence and sexual assault. The service provides culturally appropriate practical assistance to Aboriginal women seeking to deal with the effects of family violence.

I would like to acknowledge the dedication of the members of the Aboriginal Women's Consultation Group. They are instrumental in advising Women's Legal Services NSW on issues affecting both Aboriginal women and children throughout the state.

This year Aboriginal Women's Consultation Group Member, Elsie Gordon, won the Law & Justice Foundation's Aboriginal Justice Award. Congratulations to Aunty Elsie: a well-deserved recipient.

Rene Adams, the Indigenous Women's Service Coordinator, and Dora Walford, Walgett FVPLS, graduated from the Australian Indigenous Leadership Centre's Certificate IV in Indigenous Leadership. Congratulations to both women.

Earlier this year, in conjunction with Streetwise Communications, we started a project to produce an information brochure on the legal advice services offered by our organisation. What makes this exciting is that it is a pictorial brochure. The aim of the project is to target women with none or minimal reading skills. It will be an A5 pictorial, full-colour brochure promoting our advice lines. The brochure will cover domestic violence, sexual assault, divorce/separation and disputes over children. On completion the brochure will be sent to service providers, particularly women's services across NSW.

We are hoping that this brochure is a step forward for women from all backgrounds in being able to contact Women's Legal Services NSW.

Through the year we have been reviewing our data collection. The review highlighted the need to adjust some ways in which we record our data. I would like to say a thank you to Justin Finighan who has been a great support in this area.

To our funders, thank you for your ongoing support. Without you, we would not be operational. To the volunteer students, your support and assistance does not go unnoticed, thank you. To the staff of Women's Legal Services NSW past and present you are an inspirational group of women. Your enthusiasm and dedication to the disadvantaged women across NSW is appreciated.

Finally, an enormous thank-you to the Directors of Women's Legal Services NSW. Your passion, support and dedication to social justice and to the most disadvantaged women throughout NSW are a credit to you all.

It has been and will continue to be a privilege working with all involved at Women's Legal Service NSW.

### Kim Price

Manager



*Rene Adams receives Australian Indigenous Leadership Centre's Certificate IV in Indigenous Leadership, presented by Phillip Ruddock.*



*Members of the Aboriginal Women's Consultation Group - Denise Burdette, Aunty Gloria Matthews & Miley Nixon*



## **OUR PERSONNEL**

### **BOARD OF DIRECTORS**

Annette Bain – Resigned  
Sophie Clarke  
Elaine Evans – Resigned  
Rhonda Fadden  
Regina Graycar  
Robin Gurr  
Nellie Hall  
Danae Harvey  
Debra Maher  
Anne Scahill

### **ABORIGINAL WOMEN'S CONSULTATION GROUP**

Denese Burdett	Bega Women's Housing (Resigned)
Libby Carney	VAW Specialist, Bourke
Catherine Clark	ECAV
Vicki Dennison	Aboriginal Women's Representative, Armidale
Elsie Gordon	Women's Housing, Dubbo
Dot Martin	Family Support Service, Bourke
Gloria Matthews	Western District Foundation Aboriginal Corporation, Mt Druitt
Maxine Nixon	Aboriginal Women's Representative, Central Coast

### **WOMEN'S LEGAL SERVICES NSW STAFF**

#### **Women's Legal Services – Administrative staff**

Helen Baker	Executive Assistant
Sharon Kingshott	Administrative Assistant
Janet Loughman	Principal Solicitor (from 31 October 2005)
Kim Ly	Management Accountant
Balwinder Masawan	Librarian
Elizabeth McKenzie	Data Entry Operator (Resigned)
Pichhorda Phy	Accounts Clerk
Kim Price	Manager
Jinny Smith	Receptionist (until August 2005)
Helen Ung	IT Administrator (Resigned)

### **WOMEN'S LEGAL SERVICES**

#### **Women's Legal Resources Centre solicitors**

Judit Albecz-Solyom	Supervising Solicitor
Marina Bournazos	Solicitor
Sandra De Nardi	Solicitor (Resigned)
Dianne Hamey	Solicitor (Resigned)
Tamera McManis	Solicitor (Resigned)
Lee-May Saw	Solicitor
Margaret Small	Solicitor
Louisa Stewart	Solicitor
Helen Taranto	Solicitor
Mary Turco	Solicitor

### **WOMEN'S LEGAL SERVICES**

#### **Indigenous Women's Program**

Rene Adams	Coordinator, Indigenous Women's Program
Rebecca Haynes	Solicitor (Resigned)
Annette Hennessy	Aboriginal Program Officer (Resigned)
Jinny Smith	Aboriginal Program Officer (temporary)



## WOMEN'S LEGAL SERVICES

### Domestic Violence Advocacy Service solicitors

Caroline Bass	Solicitor (Resigned)
Vanessa Crawford	Solicitor (Resigned)
Lyn Francis	Solicitor (Resigned)
Robyn Gilbert	Solicitor (Resigned)
Elena Grinfeld	Solicitor
Karen Mifsud	Supervising Solicitor

### WDVCAP Training and Resource Unit

Bronwyn Bartley	Solicitor
Maria Kissouri	Training & Resource Worker
Maha Najjarine	Administrative Assistant
Janette Prichard	TRU Resource Administrator
Melanie Southwell	WDVCAS/Network TRU Resource Worker (Resigned)
Olivia Wellesley-Cole	WDVCAS/Network TRU Resource Worker

### Walgett Family Violence Prevention Legal Service

Rita Chapman	Cleaner (Resigned)
Kaylene Dennis	Cleaner (Resigned)
Natasha Dennis	Receptionist
Wendy Fernando	Community Development Officer
Monica Neville	Solicitor
Kylie Pallister	Court Support Worker
Stella Sands	Cleaner (Resigned)
Dora Walford	Coordinator
Jennifer Wong	Acting Supervising Solicitor

### Solicitors Seconded from Freehills to Walgett FVPLS

Ellen Knoblanche  
Katy-Jo Turner

### Bourke/Brewarrina Family Violence Prevention Legal Service

Erica Coulston	Solicitor
Amy Gordon	Community Worker
Yasmin Hunter	Solicitor
Rosemary Knight	Coordinator
Kathleen Morris	Community Development Officer
Joan Parsons	Receptionist

### Casual, Contract and Locum Workers

Teegan Bird	Administrative Assistant
Linda Blair	Project Worker
Sara Blazey	Solicitor
Renee Burke	Receptionist
Sandra De Nardi	Solicitor
Lyn Francis	Solicitor
Trina Francis	Solicitor
Irene Skordilis	Casual Data Entry Operator
Catherine Valentine	Solicitor
Rebecca Veasey	Solicitor

## Volunteers

All the staff at Women's Legal Services NSW would like to thank the following student volunteers who kindly donated their time to come to our service providing invaluable assistance to our solicitors. Your work does not go unnoticed. Thank you.

## Students

Nicole Burrows  
Avaleen Masawan  
Brigid O'Connor  
Maha Najjarine  
Alex Tindale  
Sharda Sulakshana Ramjas  
Anthea Vogl



*AWCG member, Aunty Elsie Gordon &  
Board member, Danae Harvey.*



*Board member, Debra Maher & Aunty Thelma Thorne.*

## Pro Bono Services

Legal Practitioners continue to assist WLS NSW clients by giving generously of their time through the provision of pro bono services. Legal practitioners are amongst the most generous profession in providing services without costs to our clients. These pro bono services from individuals and organisations make an enormous contribution to the work of WLS NSW allowing us to provide legal services to those women who suffer the greatest disadvantage.

Aileen Slattery	Abrams & Associates
Jen McGowan	Adams Partners
Shanna Riddle	Adams Partners
Zoe Ung	Adams Partners
Kate Eastman	Barrister
Anne Cregan	Blake Dawson & Waldron
David Hillard	Clayton Utz
Belinda Abey	Clayton Utz
Anita Vayanos	De Mestre & Company
David Cohen	David H. Cohen
Trina Francis	Francis Lawyers
Emily Pender	Frederick Jordon Chambers
Annette Bain	Freehills
Brooke Massender	Freehills
Michelle Hannan	Gilbert & Tobin
James Pomeroy	Gilbert & Tobin
Lena Mirzabegian	Gilbert & Tobin
Jane Stratton	Gilbert & Tobin
Kate Rafton	Harmon & Co
Claudia Casto	KR Lawyers
Simone Green	KR Lawyers
Anne Kazas Rogaris	KR Lawyers
Grace Basaglia	McDonnell Milne Toltz
Maxine Morris	Morris Corkill Solicitors
Kate Nolan	Musgrave & Peach Solicitors
Maya Sen	Musgrave & Peach Solicitors
Stephanie Lee	Musgrave & Peach Solicitors
Antonella Sanderson	Sanderson Partners Lawyers
Dianne Hamey	Sanderson Partners Lawyers
Sarah Bevan	Sarah Bevan & Associates
Framy Anne Browne	Sarah Bevan & Associates
Asha Miller	Sarah Bevan & Associates
Elizabeth Haynes	Sayan & Associates
Joanne Sharah	Sharah & Associates
Tracey Flintoff	Stacks the Law Firm
Andrea Brooks	Turner Freeman Solicitors
Steven Penning	Turner Freeman Solicitors



## STAFF PHOTOS



**STAFF PHOTOS**



## WE PROVIDED LEGAL ADVICE AND REPRESENTATION

WLS NSW provides legal advice and representation through a state-wide telephone advice service (five lines), six outreach legal advice clinics at locations in western Sydney and the central coast, duty work in five Local Courts in western and southern Sydney representing women seeking Apprehended Violence Orders.

Our telephone advice service provides specialist legal advice in relation to domestic violence and the legal process of applying for Apprehended Domestic Violence Orders through our Domestic Violence Advocacy Service advice line.

Our designated Indigenous Women's Contact Line provides an accessible, responsive and culturally appropriate service for Aboriginal women throughout the state. The line is answered by Aboriginal women. They take the initial details and refer the call to an Indigenous Women's Program solicitor or other appropriate services.

Our Women's Legal Resource Centre advice service provides advice on a range of legal issues. Family law including separation, contact and residency issues and property continues to be the area of law for which most women seek advice. Other areas of law include domestic violence, victims compensation, sexual assault, debt, discrimination, wills and estates.

Demand for telephone advice far outstrips our capacity to respond. During the year we negotiated a referral arrangement with LawAccess NSW to assist with targeting our telephone advice line service to the most disadvantaged women.

Face to face advice is provided through our six outreach advice clinics and at court, as well as by volunteer solicitors who see clients in their offices on referral from us. The partnerships we have with Women's Health Centres and Women's Domestic Violence Court Assistance Schemes as well as the work of our volunteer solicitors, continue to be essential to the success of our outreach services and Local Court duty work.

See 'Some of our Stories' later in the report as examples of our advice and casework

### Advice provided

Face to face	1450	16%
Telephone	7456	84%

### Case work

DVAS casework	662	60%
WLRC casework	400	36%
IWP casework	38	4%

A client assisted by our Domestic Violence Advocacy Service sent positive feedback about our service and how we helped her in the unfamiliar environment of the legal system...

*Just a short note to say thank you for helping me at court... Thank you both so much for all of your help at the time. I really do appreciate it. Thank you.*



*Maraget Small & Robyn Gilbert - two of our Solicitors on the Advice Line.*

## WE EDUCATED WOMEN ABOUT THE LAW

Our objective to promote women's understanding of the legal system and their legal rights, and educate the community and the legal profession in the conduct and resolution of legal problems affecting women continues to be a high priority for the service.

Our community legal education (CLE) program is an important part of our capacity to provide services state-wide, by focussing on providing workshops to community workers and developing publications.

Our rural work during the year focussed on 'Counsellors and subpoenas' and the work of our Indigenous Women's Program. The proposed changes to the family law system were an imperative in our forward planning for CLE.

### CLE's delivered

WLRC rural	11
DVAS rural	5
IWP rural	15
WLRC metro	14
DVAS metro	15
IWP metro	nil

**TOTAL 60**

### HIGHLIGHTS FOR 2005/2006 INCLUDE:

- ◆ A workshop series on 'Counsellors and subpoenas' supported by our publication was conducted in metropolitan Sydney and rural and regional NSW.
- ◆ We were contracted by the NSW State Library to write a 'Hot Topics' publication on sexual assault (to be published in November 2006).
- ◆ Our Domestic Violence Advocacy Service hosted a Taiwanese delegation that visited our service to discuss the AVO system.
- ◆ A group of visiting judges from Japan visited our service and our DVAS staff organised their visits to Blacktown Local Court for discussions with the Registrar, Domestic Violence Liaison Officer and Police Prosecutor.
- ◆ IWP's 'Legal Rights Games Kits' were presented to a total of 350 school children at the Croc Festivals in Moree and Kempsey.
- ◆ IWP staff had a stall at Survival Day in Redfern to promote the program.
- ◆ A stall was held at the Aboriginal Women's Corroboree 'Sexual Assault is not our Lore' as well as at the NAIDOC Celebration in Parramatta.
- ◆ An IWP/Welfare Rights Centre team took part in the 2005 City-2-Surf.
- ◆ The development work and community consultations were begun for a Streetwise Comics project to promote the service to women with low literacy and/or English language skills.
- ◆ We authored an article published in the Country Web newsletter on the proposed family law changes.
- ◆ We redeveloped our website: [www.womenslegalsnw.asn.au](http://www.womenslegalsnw.asn.au)



Top: Solicitor, Rebecca Haynes at Croc Fest 2005

Left: Jinny Smith at Croc Fest 2005

## **WE ADVOCATED FOR CHANGES TO LAW AND LEGAL PROCESSES**

We maintained a strong commitment to our objective of engaging in law reform. Our focus is in areas concerning the justice needs of women and any aspects of the law and the legal structures that affect women's lives.

The year was dominated by the proposed changes to the family law system by the introduction of the Family Law (Shared Parental Responsibility) Act and the establishment of Family Relationship Centres around Australia – with four in NSW at Lismore, Penrith, Sutherland and Wollongong. We worked with Women's Legal Services Australia to develop a national response to the changes and with the WDVCS network and NSW Combined Community Legal Centres' Group to inform the CLC sector and community of the changes and their likely impact.

### **Committees**

- ◆ National Association of Community Legal Centres (NACLC) state representative (Janet Loughman)
- ◆ Combined Community Legal Centres Group (NSW CCLCG) Board (Janet Loughman)
- ◆ Children's Court Advisory Committee (Janet Loughman)
- ◆ Family Court – Children's Cases Program (Judith Albecz-Solyom)
- ◆ Women's Advisory Committee, Department of Corrective Services (Lee-May Saw)
- ◆ Apprehended Violence Legal Issues Coordinating Committee (Caroline Bass and Karen Mifsud)
- ◆ Domestic Violence Intervention Court Model Senior Officers Group (Karen Mifsud)
- ◆ Family Court Domestic Violence Reference Group (Karen Mifsud)
- ◆ NSW CCLCG Domestic Violence sub-committee (Caroline Bass)
- ◆ Domestic Violence Committee Coalition (Karen Mifsud)
- ◆ National Network of Indigenous Women's Legal Services (NIWLS) Strengthening Committee (Rene Adams)
- ◆ DoCS Communities Division Partners Reference Group (Jenny Wong/Janet Loughman)
- ◆ National Network of Indigenous Women's Legal Services (Rene Adams)
- ◆ NSW CCLCG Aboriginal Advisory Group (Rene Adams)
- ◆ NSW CCLCG Law Reform & Policy sub committee – Co-Convenor (Rebecca Haynes)
- ◆ Hebersham Aboriginal Youth Service – Youth Reference Committee

### **Some highlights of our advocacy work**

- ◆ IWP liaised with the NSW Ombudsman's Office in relation to research on the Department of Community Services. IWP highlighted the lack of culturally appropriate support and the needs of our clients, especially those from regional, rural and remote NSW and the unique experiences that IWP clients have when dealing with DOCS
- ◆ Our law reform solicitor, Dianne Hamey, contributed to a Family Law Forum in December 2005 in Marrickville as part of a campaign to lessen the impact of proposed changes on women experiencing domestic violence. Participants included Deputy Chief Justice Faulks and David Syme from Commonwealth Attorney General's Department and Rachael Field, a QUT academic.
- ◆ Our DVAS staff contributed to the NSW Ombudsman Inquiry into policing and domestic violence.
- ◆ We participated in the Family Relationship Centre Referrals consultation workshop
- ◆ Rene Adams, Janet Loughman and Board member Debra Maher met with the NSW Attorney General to raise issues of concern including the government response to the Aboriginal Child Sexual Assault Taskforce report; the Criminal Justice Sexual Offences Taskforce report; and review of the victims compensation legislation and other issues such as access to interpreters for clients seeing Authorised Report Writers and rural access to services.
- ◆ We met with National MP John Anderson on the Family Law (Shared Parental Responsibility) Act and Family Relationship Centres.
- ◆ Karen Mifsud attended the ALJA/AIC Conference on Domestic Violence in Adelaide, which was an opportunity to keep informed on current research and issues in domestic violence.
- ◆ Dianne Hamey wrote the submission on behalf of WLSA commenting on the issues paper prepared by the Family Court and Federal Magistrates Courts on Children's Contact Services and the Family Law Courts.
- ◆ We worked with the NSW CCLCG on the Children and Young Persons (Care and Protection) Act Review submission on the key themes of accountability, participation and adequacy of resources.



- ◆ Lee-May Saw gave evidence to the Inquiry into Work/Family Balance
- ◆ We made comments on NSW Law Reform Commission Report on Community Justice Centres and argued for a legislative prohibition on mediation in ADVOs and for thorough screening in all other matters.

## **Projects**

### ***Walgett Family Law Affidavit Project.***

The Law & Justice Foundation funded the Law Society to co-ordinate, with us as their partners, the Walgett Family Law Affidavit Project. The project aim was initially to assist Aboriginal women in the Walgett area. There were low numbers of referrals to the project and the Law Society successfully negotiated with the Law & Justice Foundation to extend the pilot to Aboriginal women in other parts of the state.

### ***Quarter Way to Equal***

We undertook community research to update our Quarter Way to Equal Report (to be finalised in 2006/2007).

### ***Sexual assault campaign development***

The state Attorney General's Sexual Offences Taskforce reported in December 2005 and we began developmental work for a continuing campaign to lobby for the recommendations to be implemented.

## SOME OF OUR STORIES

### ASSISTING WOMEN FROM EMERGING COMMUNITIES

A woman in her thirties, from an emerging community, contacted us for a face-to-face appointment with the assistance of an interpreter. She had complained to police about an incident where her former husband's male relative punched her, breaking her teeth and injuring her jaw. During the police interview a member of the perpetrator's family was used as an interpreter rather than an independent interpreter. The police did not apply for an AVO stating this was because 'she went back to the house [that she lived in with her husband]'. Our client was not complaining about her husband and she did not live with the perpetrator.

After she made this complaint, a community housing organisation contacted the client's counsellor and asked what she thought about moving a group of people from the same cultural group into the client's street. The counsellor said the community housing organisation would have to make sure the perpetrator was not moved into the street. Despite this the perpetrator moved into housing across the road from our client. We assisted the client with an application for new housing.

We also made a police complaint in relation to this client's interview by the police and recommended that:

1. the police implement an individual protocol for the client that is to apply in any future interviews by the police;
2. this protocol require the police to ensure that a qualified interpreter, who is not related to any party in the matter, is used; and
3. this protocol require police to contact a particular counsellor at a Women's Health Centre as a support person to attend the interview with this client.

The Police responded to the complaint. While the Police were found not to be in breach of their duties, the Domestic Violence Liaison Officer has been briefed to re-interview our client about the assault in accordance with the recommendations made in the police complaint. If the evidence is found to have sufficient merit an AVO will be applied for and criminal charges pressed.

### WORKING WITH ABORIGINAL WOMEN IN REMOTE NSW

A client's child was removed from town by the father. The father had visited the town and wanted to see his daughter with the understanding he would return her to the mother the next day.

The next day the father left town and within days had applied to the Family Court for a parenting order and had taken the child to Centrelink to obtain parenting assistance. The client came to our office with the support of the Intensive Family Support Service. An application for a Recovery Order was prepared and heard *ex parte* before a Magistrate in the Local Court. The Magistrate ordered for the recovery of the child and our service was also able to facilitate legal representation in the father's town through a grant of Legal Aid to respond to his application for parenting orders.

### ASSISTING WOMEN WITH AVOS

We acted on behalf of a young woman who applied for an Apprehended Violence Order after being harassed by her ex-boyfriend. She was particularly concerned because her ex-boyfriend had also intimidated her 15-year old brother at his place of work and her brother left his part-time job as a result. The ex-boyfriend refused to consent to an order and the matter was listed for hearing. We agreed to represent the young woman at the hearing. On the day of the hearing the ex-boyfriend failed to appear and a final order was made in his absence. The order also listed the brother as a protected person. The whole family felt this order would enable them to go back to their usual activities without harassment and intimidation.

### REPRESENTING WOMEN IN COURT

We acted in a District Court appeal arising from the dismissal of a police application for an Apprehended Violence Order for our client's protection. The matter was listed for hearing at a Local Court however our client and her young daughter became ill during the night before the hearing and she could not attend court. On contacting the police, the client was assured that the hearing would be adjourned. However, the solicitor for the defendant pressed for dismissal and the Magistrate dismissed the application. We obtained a grant of Legal Aid and briefed counsel. We filed a Notice of Motion seeking leave to adduce further evidence of the violence during our client's marriage and prepared affidavits in support. Our client's husband eventually consented to the additional evidence being adduced and the matter will now go to hearing in the District Court on the merits of the case.

**WORKING WITH WOMEN AND DISCRIMINATION**

We represented a woman who had been employed for two years on a casual basis. The woman became pregnant and informed her employer that she would not be able to do some heavy duties for the first three months on doctor's advice. About one month later the woman was dismissed from her employment. We filed a complaint of discrimination on the grounds of pregnancy in employment with the Anti-Discrimination Board and we represented the client at the conciliation conference. The matter was settled at the conference and the woman received an apology and lump sum compensation.

**CASE WORK AT THE VICTIMS COMPENSATION TRIBUNAL**

We acted in a victim's compensation case for a child who was sexually assaulted by her father. The father was not charged by the police for the sexual assault. Even though there had been no criminal charges, the Victims Compensation Tribunal found that the sexual assault was proved and that the child had sustained an injury. The application for victim's compensation was successful and the child received compensation of \$40,000 which will be held in trust for her until she is 18 years old.

**WORKING WITH WOMEN ON EMPLOYMENT ISSUES**

As a result of the closure of NSW Working Women's Centre there has been an increase in inquiries on employment issues. We assisted a woman in a regional area with an unfair dismissal application with her former employer. We were able to effectively advocate on the client's behalf and reach satisfactory terms for the client at conciliation with the Industrial Relations Commission.

**WORKING WITH OTHER SERVICES**

An IWP solicitor presented a workshop to sexual assault counsellors at Far West Area Health Service in Broken Hill. During this same visit she assisted the Principal Solicitor from the Far West Community Legal Centre in the area of poor police relations and inappropriate behaviour of local police. These issues were highlighted in a meeting she attended with the CLC and the Broken Hill Women's Domestic Violence Court Assistance Scheme. On her return, the solicitor continued to assist the Far West Community Legal Centre with referral information and also by raising these concerns with the Domestic Violence Advocacy Service.

**ASSISTING OTHER SERVICES**

The Domestic Violence Liaison Officer (DVLO) at a Sydney police station called. The DVLO had made an urgent application for an Apprehended Domestic Violence Order on behalf of a woman but was concerned about the operation of existing family law orders and children's issues. We were able to explain the interaction of the state AVO legislation and the Family Law Act and suggest an appropriate course of action including a referral to an experienced family law solicitor.



## OUR AUSPICED SERVICES

### WOMEN'S DOMESTIC VIOLENCE COURT ASSISTANCE PROGRAM TRAINING AND RESOURCE UNIT

The Women's Domestic Violence Court Assistance Program Training and Resource Unit (WDVCAP TRU) provides training and resources for the Women's Domestic Violence Court Assistance Schemes (WDVCAS) in NSW, which operate according to the principles and guidelines of the WDVCAP, Legal Aid Commission NSW. The TRU aims to increase the capacity of the WDVCAS to provide an effective, holistic and empowering court assistance service for women applying for AVOs in Local Courts.

WDVCAP TRU does this by:

- ◆ training and resourcing WDVCAS workers on issues related to domestic violence, legal information about domestic violence, and appropriate and effective court assistance
- ◆ developing and updating training resources and a website for the WDVCAS
- ◆ coordinating and facilitating the WDVCAS Network
- ◆ maintaining high quality staff and a professional culture
- ◆ maintaining and developing administrative systems that maximise the efficient and effective use of the resources available to us
- ◆ working cooperatively and in consultation with legal and government service providers, Indigenous communities, specialised services addressing violence against women, and other community service providers who support the principles and practices of the WDVCAP and WLS NSW

The main achievement of WDVCAP TRU this year is the consistently high quality of training and resourcing we have supplied to all our clients. Our clients include the WDVCAS coordinators, their list day solicitors, their employed staff including specialist workers in Aboriginal and CALD issues, and their roster staff who are seconded from community and government positions. The social and legal context of their difficult work evolves and expands. Being consistent and yet responsive to needs is the highest challenge for any training unit.

In the coming year WDVCAP TRU will report on the viability of national recognition of our core training courses. The TRU Community Trainer is working with ITAB on this accreditation feasibility project, funded by WDVCAP.

### Resource development

In 2005/2006 TRU developed, published and distributed a new resource – the 'WDVCAP Coordinator Information Handbook: Training, Advocacy, Networking, Promotion, Safety and the Law 2006'. This is a booklet with ten distinct sections of information for WDVCAS coordinators, both during their orientation period, and while trouble-shooting particular work issues. WDVCAP LAC are assisting with layout of an electronic version.

Although TRU are unable to travel to all rural areas in a given year, our staff supported the use of the WDVCAP Distance Learning Package (2nd edition), with 35 workers completing all modules, including 'Family Violence – An Australian Aboriginal Context'.

TRU published and distributed the third edition of our core training resource 'WDVCAP Support Workers' Kit'. This resource is distributed free to all participants at Introductory Training in WDVCAS Work.

TRU staff also assisted the WDVCAS Network to develop and ratify their own Network Guidelines and Philosophy.

### Training and liaison with WDVCAP

WDVCAP TRU trained in Dubbo, Kempsey, Wagga Wagga, Campbelltown, Redfern, Surry Hills, Randwick, Liverpool, and Haymarket in 2005/2006.

A total of 33 training sessions were presented, with 518 participants attending. A further 90 workers across NSW engaged actively with the WDVCAP Distance Learning Package, with 35 receiving a certificate of completion.

WDVCAP TRU presented five sessions of Introduction to WDVCAS Work I & II, seven Advanced Training in WDVCAS Work and five solicitor trainings. This included two newly developed modules: 'Supporting Women at ADVO Hearings' for community workers and 'Representing Women in ADVO Hearings' for experienced solicitors.

WDVCAP TRU also facilitated quarterly WDVCS Network Meetings and Coordinator Workshops, and a two-day training for newly appointed coordinators. Workshop topics included Self Care in Domestic Violence Work, Restorative Justice and Withdrawal Statistics Research.

The WDVCAP TRU facilitated the Specialist Worker (Aboriginal) Network Meeting, and designed and presented Specialist Seminars for all workers. Topics included Working with Aggressive Clients, Aboriginal Women Accessing Justice, and Strategies for Addressing Domestic Violence in Resettled Refugee Communities.

## Training evaluation

WDVCAP TRU trained 518 participants in 2005/2006. WDVCS Network Meetings and some Coordinator Workshops are qualitatively evaluated but the majority of Introductory and Advanced Training, Solicitor training and all Specialist Worker training is formally evaluated. Of the 306 participants who completed evaluation forms at WDVCAP TRU training, 87 per cent reported very good or excellent as their level of overall satisfaction with the training.

## Responses to evaluation in 2005/2006 included:

*Excellent hands on practical training. I felt that I could apply everything I learned.*

Introduction to WDVCS Work II, 28/7/05

*Inventive and innovative trainer – broke down the barriers.*

WDVCAP TRU Specialist Seminar – Working with Aggressive Clients, 20/3/06

*This training is exceptionally useful. Great trainers and facilitators. I feel in an excellent position to give useful information to women.*

Advanced Training in WDVCS Work, 23/11/05

*Very informative and non-judgemental.*

WDVCAP TRU Specialist Seminar – Aboriginal Women Accessing Justice, 16/5/06

*Great learning environment – really enjoyed the role playing aspect.*

WDVCAP TRU Specialist Seminar – Strategies for Addressing Domestic Violence in Resettled Refugee Communities, 17/5/06

## TRU Specialist Trainers, Facilitators and Consultants

WDVCAP TRU consulted with DVAS, IWP, CCWT, Wirringa Baiya and a number of independent experts to supply quality specialist training to our clients.

Thanks go specifically to:

- ◆ Solicitors Nanette Rubin and Sara Blazey for legal training module development
- ◆ Dixie Skuthorpe, Senior Aboriginal Program Officer Attorney General's Department for a presentation about Restorative Justice at Coordinator's Workshop, Wagga Wagga
- ◆ Christine Robinson of Wirringa Baiya, and Dixie Link-Gordon of the Blackout Violence project, for presentation at Specialist Seminar on Aboriginal Women Accessing Justice
- ◆ Sally Penhaligon of Northern Rivers WDVCS for content development for Coordinator's Workshop
- ◆ Olivia Wellesley-Cole, of Sierra COM for presenting a Specialist Seminar utilising the UNSW Centre for Refugee Research 'Horror to Hope' Training Package



## **WALGETT FAMILY VIOLENCE PREVENTION LEGAL SERVICE – WALANBAA YINARR WHAROO**

The Walgett Family Violence Prevention Legal Service (WVPLS) provides support, legal advice, information and advocacy for Aboriginal women and children who are victims/survivors of family violence and sexual assault.

The aim of the service is to provide culturally appropriate assistance to Aboriginal women and children of Walgett and surrounding remote communities, such as Lightning Ridge, Collarenebri and Goodooga.

Providing legal assistance, casework and court support to victims of family violence, particularly women and children, is the primary function of the Walgett Family Violence Prevention Legal Service. The Pro Bono Seconded Program with Freehills has continued this year.

A highlight of the year was the successful one-day CLE held at 'Euragai Goondi' in Walgett in March 2006. The workshop gave staff the opportunity to promote the service to local community women and service providers. A presentation was given by solicitors regarding domestic violence, victim's compensation and Apprehended Violence Orders.

Another CLE workshop was conducted in June 2006 for young women in Years 9 to 11 at the Lightning Ridge High School.

In 2006/2007 WVPLS will focus on facilitating monthly CLE workshops to Aboriginal women and school-aged children in Walgett and surrounding areas. The CLEs will focus on prevention.

### **Advocacy**

Some of the advocacy work undertaken this year by WVPLS includes:

- ◆ WVPLS travelled to Collarenebri and met with the Collarenebri Hospital Indigenous Health Care Worker to discuss the WVPLS and the needs of Collarenebri women and children (August 2005).
- ◆ WVPLS visited Goodooga and gave a presentation to the Goodooga Working Party on our service and ways that the WVPLS could assist the community (March 2006).
- ◆ During the year WVPLS had several discussions with Victims Services and the Commonwealth Ombudsman in relation to assisting women and children from the Walgett area as well as the difficulties in providing consistent service to Aboriginal people in regional, rural and remote Australia.

### **Other Activities**

During 2005/2006 year, the Walgett Family Violence Prevention Legal Service also achieved the following:

- ◆ WVPLS took part in the Walgett Aboriginal Medical service 20-year celebrations. Staff participated in the parade and won the 'Best decorated by a Business' trophy. Staff also participated in the week long activities.
- ◆ Walgett staff attended the Child Sexual Assault Taskforce Consultations in Walgett and Brewarrina.
- ◆ WVPLS was short-listed for the Pro Bono Partnership Award in the Law and Justice Foundation Justice Awards.
- ◆ The service was promoted at the Walgett NAIDOC Week Celebrations in July 2006.
- ◆ WVPLS hosted an International Women's Day Luncheon on 8 March 2006 and 21 local Indigenous women from Walgett Shire and Brewarrina attended.

The staff of the WVPLS attended community meetings to voice their concerns about issues in the areas of family/domestic violence and sexual assault. Staff have been thanked at these meetings for their ongoing support to the other services and the community. One service provider from the Walgett community said:

*In the last couple of months we have had great support from your service. So whatever you are doing keep it up because you are doing a great job.*

## Walgett Consultative Committee

Aunty Peggy Jones	Gingie Reserve
Aunty Dulcie Dennis	Gingie Reserve
Aunty Fay Sands	Namoi Reserve
Robyn Morgan	Namoi Reserve
Aunty Thelma Thorne	Walgett
Phyllis Tighe	Walgett
Aunty Fay Green	Walgett
Aunty Valerie Collis	Walgett
Patricia Weatherall	Youth Representative Walgett - Resigned

### CHALLENGES WORKING IN RURAL NSW

*The WFWPLS solicitors continue to provide a high standard of legal representation and casework for the women and children in Walgett and surrounding communities. Due to our success in the area of victims compensation, we continue to service a high demand in this area, especially the applications for counselling and compensation. Over the 2005/2006 period, WFWPLS have had difficulties in locating a Victims Services approved counsellor to assist our women and children. The lack of appropriate services has not gone unnoticed by Victims Service however, as discussed between the WFWPLS and Victims Service; it is unfortunate that appropriately qualified counsellors are not readily available in our region. WFWPLS have been lucky to have a counsellor from Narrabri to provide counselling to our clients through the Victims Services Counselling Scheme.*

*Another area that has seen an increase in legal advice is credit and debt matters. Most clients' debt issues have involved sexually transmitted debt within violent relationships. In most cases we have been involved in negotiating repayments, minimising and even wiping debts completely.*

*In the area of family law, the solicitors have had several requests from clients to assist in applications for divorce. This assistance is to women from Walgett and Lightning Ridge.*



*Some of the WFWPLS Team: Natasha Dennis, Kylie Pallister, Wendy Fernando, Jenny Wong & Rene Adams.*



## **BOURKE/BREWARRINA FAMILY VIOLENCE PREVENTION UNIT**

Bourke/Brewarrina Family Violence Prevention Legal Service (BBFVPLS) was established this year to provide culturally appropriate assistance to Aboriginal adults and children who are victims of family violence, including sexual abuse. The following services are available to clients (Aboriginal women and children of Bourke and Brewarrina) listed in order of priority:

- ◆ legal advice and casework assistance
- ◆ counselling to victims of family violence and sexual assault
- ◆ assistance and support for victims of sexual assault
- ◆ child protection and support
- ◆ information, support and referral services
- ◆ community awareness and prevention initiatives

Service delivery is developed and implemented in consultation with WLS NSW and the local steering committees of Bourke and Brewarrina.

The main achievement in 2005/2006 was the establishment of the offices at 59A Mertin Street, Bourke despite the many challenges of establishing a service in remote NSW. Difficulties renting suitable premises meant that the service had to buy premises. We also had to transport office equipment from regional centres or Sydney. A lack of trades-people and council requirements also contributed to lengthy timeframes.

However, Bourke now has a fully operational service that seeks to address the community issues of domestic/family violence and sexual assault. This will be achieved through the employment of staff, steering committee members (Bourke/Brewarrina), local Aboriginal community members and Aboriginal and non-Aboriginal service providers.

The ultimate aim of the service is to eradicate violence and sexual abuse in the Bourke and Brewarrina communities.

We promoted the BBFVPLS as a new service within the communities of Bourke and Brewarrina for the purpose of recruiting local Aboriginal people as leaders, community members and service providers for the BBFVPLS Steering Committee. Promotion was at community meetings, through newspaper advertisements and radio announcements.

Staff gave a presentation to community women and workers attending the 'Women's Wellness Gathering' in Brewarrina.

Our service organised a Decolonisation Workshop presented by Winsome Matthews. The workshop was well attended by local police and service providers. Feedback from participants was positive with requests for a follow-up to be conducted and hopes that the Decolonisation Workshop could be presented on a six monthly basis.

BBFVPLS is involved with the following local and other committees:

- ◆ Bourke Community Working Party
- ◆ Brewarrina Community Working Party
- ◆ Department of Community Services
- ◆ Bourke Aboriginal Medical Service
- ◆ Brewarrina Aboriginal Health Service
- ◆ Bourke Police Local Area Command
- ◆ Bourke Intensive Family Based Service
- ◆ Bourke Court Support Service
- ◆ Bulgan Place, Brewarrina
- ◆ Circle Sentencing Programs (Bourke and Brewarrina)
- ◆ Brewarrina Aboriginal Pre- School
- ◆ Aboriginal Health Service – Mental Health Service
- ◆ Bourke and Brewarrina Local Courts



- ◆ Bourke Family Support Service
- ◆ Bourke and Brewarrina Safe Houses
- ◆ Orana Haven Rehabilitation Centre – Brewarrina

The community members/service providers below have worked with WLS NW in establishing BBFVPLS and have applied for membership of the BBFVPLS Steering Committee.

## **Bourke**

Alistair Ferguson  
Libby Carney  
Dot Martin  
Mary Renae  
Joan Dixon  
Phillip Sullivan

## **Brewarrina**

Elizabeth Layland  
Frayne Barker  
Jenny Barker  
Dale Duke  
Charlie Williams

## OUR PUBLICATIONS

### Lesbians & The Law – A Practical Guide

What legal rights do lesbians have? Are they the equals of their heterosexual sisters? Well...yes and no. This book is an up to date and easy to read explanation of the law as it affects lesbians. It covers property and finances, care of children, inheritance, superannuation, wills, powers of attorney, immigration, discrimination, employment, violence and harassment. No lesbian should be without it!



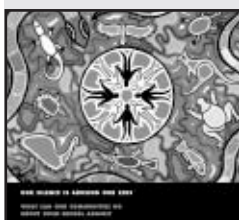
### Counsellors & Subpoenas 3rd Edition



A practical guide for counsellors about the law on subpoenas. The guide is now in its 3rd edition and covers the law on criminal proceedings, namely sexual assault trials, and family law proceedings. It sets out the law and procedure in the area, with particular reference to the 'sexual assault communications privilege' in sexual assault trials. More importantly, the guide provides practical guidance to counsellors on how to comply with subpoenas and disclosure notices and what steps to take when making an objection on a client's behalf. Included are a number of draft letters to the Court setting out reasons for objection. The guide also provides reference to further resources in the area and contact details for further assistance. Please note that all previous editions of this publication do not reflect the current law and therefore should not be used for guidance in this area.

### Quarter Way to equal

Quarter Way To Equal gives a comprehensive assessment and analysis of the barriers to access to legal services for migrant women in Australia. The 1992 report addresses access and equity in a number of key legal and other areas of need and considers strategies for change. The project was funded by the Law Foundation of NSW. We are currently updating this publication.

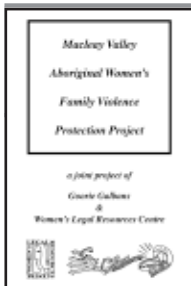


### Our Silence is Abusing our Kids

Unique and innovative stories about Aboriginal women working locally to stop child sexual assault. Jointly produced by Dymrna House and Women's Legal Services NSW, the booklet contains interviews with community women and Aboriginal workers about their own efforts in their communities to protect children and support young people. Also contains vital information about child sexual assault.

### Women Out West

Women Out West was an innovative project initiated by WLRC and funded by a grant from The Law Foundation of NSW for Aboriginal women in the far west of NSW during 1992. This publication was reprinted in June 2005. The project used a multi disciplinary approach to provide legal education workshops, information, legal advice and resources on domestic violence, family law and sexual assault. The report describes the project objectives, the distribution of legal and health information and fliers. It includes maps of places visited and photos documenting the work. Reprinted in June 2005.



### Macleay Valley Project

Aboriginal one stop-shop best practice manual. Reprinted in June 2005.

### Partnerships, Prevention & Rural Action II Report

A Conference on Child Sexual Assault in Aboriginal Communities  
17 – 21 May 2004  
Sport and Recreation Centre, Lake Burrendong, Wellington



## ORDERING PUBLICATIONS

WLS NSW Publication Order Forms are available for  
download at [www.womenslegalnsw.asn.au](http://www.womenslegalnsw.asn.au)

For information about ordering our publications call Sharon Kingshott on (02) 9749 7700.



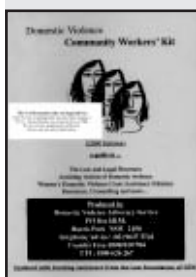
### Go Girl video

This is an information and training video about AVO hearings, which includes an accompanying booklet. The video is aimed both at women victims of domestic violence and the service providers who assist them. The video is the story of two Aboriginal sisters who guide us through their experience and bring clarity to what can be a daunting and confusing process.

DVAS are distributors of this video produced by NSW Dept for Women and Northern Rivers CLC.

### Taking Orders - Apprehended Violence Orders in NSW video

This is a training package that includes a video and an accompanying booklet. The two-part video is aimed both at women victims of domestic violence and the service providers who assist them. The first part of the video follows three women through the AVO process, showing different outcomes. The second part of the video uses a flow chart to clearly illustrate the legal process. (Subtitled videos & accompanying booklets available in Arabic and Vietnamese.)



### Domestic Violence Community Workers Kit

This is the seventh edition of the very successful Community Workers Kit, which was updated to incorporate the legislative amendments that came into effect in April 2000. The kit looks at common perceptions of domestic violence and provides a supportive framework in which to work to assist women victims of domestic violence. The kit outlines the resources available to assist with appropriate referral. The legal process is explained in plain English with the non-legal person in mind.

### Domestic Violence – The Legal Process

This document outlines the Apprehended Violence Order legal process available to women victims of domestic violence. It has been written in plain English and was updated to incorporate the legislative amendments that came into effect in April 2000.

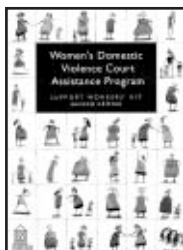


## TRU PUBLICATIONS AND VIDEOS

### Women's Domestic Violence Court Assistance Program

#### Support Workers' Kit - Third Edition

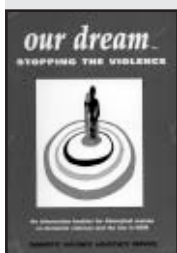
This information handbook, developed in association with Jane Mulroney, was designed to accompany Court Support Worker training conducted by the WDVCA Training and Resource Unit. The handbook can also stand alone as a comprehensive resource for workers assisting women and children experiencing domestic violence. Topics include how to apply for an Apprehended Violence Order and how to support women through the legal process. Overall the handbook aims to promote amongst workers, an understanding of domestic violence and the capacity to meet the needs of victims, through the provision of appropriate support, legal information and referral, as part of a criminal justice system response to domestic violence.



### Women's Domestic Violence Court Assistance Program

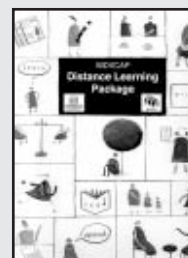
#### Distance Learning Package - Second Edition

This package is designed for self paced learning or small group training and is presented as modules that cover the key learning areas required for effective court support to assist women applying for Apprehended Domestic Violence Orders in NSW, Australia. This second edition includes an eighth module "Family Violence – An Aboriginal Context". This package builds upon and makes reference throughout to the WDVCA Support Workers Kit (detailed above).



### Our Dream...Stopping the Violence

This is an information booklet for Aboriginal women on domestic violence and the law in NSW. It is designed primarily for Aboriginal women; it may also be a useful resource for non-Aboriginal service providers.



### Women's Domestic Violence Court Assistance Program

#### Co-ordinator's Kit - 2002

The kit includes information about WDVCA, TRU, DVAS, WDVCA Network, Liaison and relationship building, advocacy and complaints and promoting your Scheme.

## TREASURER'S REPORT

In this financial year, the overall income received by the Women's Legal Resources Ltd amounted to \$2,701,438. The main sources of funding are the Commonwealth Government through the Commonwealth Legal Aid Commission (\$770,880) and the State Government through Legal Aid NSW under the Community Legal Centre Program (\$888,969) and through NSW Attorney General's (\$810,000).

Complementing these recurrent funds, the Women's Legal Resources Ltd has also received grants from the NSW Departments of Corrective Services (\$14,650) and the Area Assistant Scheme Hunter & Central Coast (\$6,117).

These funds are designated to the provision of services under the Women's Legal Services NSW Program, the Domestic Violence Advocacy Service, the Walgett Violence Prevention Unit, the Bourke/Brewarrina Violence Prevention Unit, the Indigenous Women's Program, the Training and Resource Unit and the Outreach Program. Our funding over the six services reflects our state-wide commitment to providing services for disadvantaged women.

During this year, the company purchased premises at 59a Mertin Street, Bourke to address the accommodation needs of the staff and clients of the Bourke/Brewarrina Family Violence Prevention Unit, following protracted difficulties in securing suitable rental accommodation. The decision to expend funds in this way reflects the commitment of the service to the provision of services to Indigenous women and children in NSW.

Thanks must be extended to Kim Ly, our Management Accountant. The service has benefited enormously from the systems she has put in place over the last year to handle our increasingly complex funding and program arrangements. Thanks also to Kim Price, our service Manager, for her input into financial planning, budget preparation and the facilitation of our service delivery.

The full audited figures appear at the end of this report, and are more than just dry, hard numbers. These figures reveal how we have used the money available to us to work towards the realisation of our vision, to achieve access to justice and a just legal system for all women in NSW.



**Debra Maher**

Treasurer.



## **FINANCIAL STATEMENTS**

**WOMEN'S LEGAL RESOURCES LIMITED**

*ABN 88 002 387 699*

## **ANNUAL AUDITED ACCOUNTS**

*FOR THE YEAR ENDED 30 JUNE 2006*

## DIRECTORS' REPORT

Your directors present this report on the company and its controlled entities for the financial year ended 30 June 2006.

### Directors

The names of directors in office at any time during or since the end of the year are:

Annette Bain (resigned 26/07/2005)	Sophie Clarke (appointed 16/08/2005)
Elaine Evans (appointed 17/5/2005) (resigned 04/08/2005)	Rhonda Fadden (appointed 15/12/2005)
Regina Graycar	Robin Gurr
Nellie Hall	Danae Harvey
Debra Maher	Anne Scahill (appointed 15/12/2005)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### Operating Results

The profit of the economic entity for the financial year amounted to \$596 (2005: \$132).

A review of the operations of the economic entity during the financial year and the results of those operations are as follows:

	2006	2005
	\$	\$
Operating profit/(loss) for the year	596	132
Income	2,701,438	2,277,613
Expenditure	2,700,842	2,277,481

### Principal Activities

The principal activities of the economic entity during the financial year were the provision of free legal services to women in New South Wales as well as specific services relating to domestic violence towards women and children. There were no other significant changes in the nature of the economic entity's principal activities during the financial year.

### Significant Changes in State of Affairs

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the economic entity, the results of those operations, or the state of affairs of the entity in subsequent financial years.

### Future Developments

Likely developments in the operations of the entity and the expected results of those operations in future financial years have not been included in this report, as the inclusion of such information is likely to result in unreasonable prejudice to the entity.

### Environmental Issues

The entity's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

### Dividends Paid or Recommended

No dividends were paid or declared since the start of the financial year. No recommendation for payment of dividends has been made.

### Options

No options over issued shares or interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

### Insurance of Directors

During the financial year, the entity has given indemnity and paid insurance premiums to insure directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of the conduct while acting in the capacity of director of the company, other than conduct involving a wilful breach of duty in relation to the company.

Total premium paid was \$1,636.36. The directors and officers' liability of the company insures any past, present or future director, secretary, executive officer or employee of Women's Legal Resources Limited.

## Proceedings on Behalf of Entity

No person has applied for leave of Court to bring proceedings on behalf of the economic entity or intervene in any proceedings to which the entity is a party for the purpose of taking responsibility on behalf of the entity for all or any part of those proceedings.

The entity was not a party to any such proceedings during the year.

## INFORMATION ON DIRECTORS

### **Robin Gurr**

#### **Director – Chairperson**

##### **Qualifications**

BA (Hons) LL.B (Hons) Dip.ED  
Admitted as Legal Practitioner of the Supreme Court of NSW  
and the High Court of Australia

##### **Experience**

Secondary Teacher, Social Planner  
Registrar Family Court of Australia  
Barrister in Private Practice  
President Community Services Appeals Tribunal (NSW)  
Senior Member Fair Trading Tribunal (NSW)  
Member Residential Tribunal (NSW)  
Legal Member SSAT  
Chairperson of the Board of NSW Council of Social Services  
Arbitrator and Mediator NSW Workers Compensation Commission  
Presiding Member Guardianship Tribunal (NSW)  
P/T Chairperson Government and Related Employees Appeals Tribunal (NSW)  
Private Consultancy

### **Debra Maher**

#### **Director – Treasurer**

##### **Qualifications**

Bachelor of Legal Studies  
Admitted as a Legal Practitioner since February 1995

##### **Experience**

Employed by the Royal Commission into the NSW Police Service  
Solicitor in Private Practice  
Solicitor in the NSW Office of the Director of Public Prosecutions  
Solicitor in the Legal Aid Commission (NSW)  
Accredited Specialist (Children's Law)

### **Reg Graycar**

#### **Director – Secretary**

##### **Qualifications**

LLB (Hons) Adelaide; LLM Harvard  
Admitted to NSW Bar 1982

##### **Experience**

Since 1997 Professor of Law, University of Sydney  
Previously Professor of Law University of NSW  
1998–2002: Full-time Commissioner, NSW Law Reform Commission

### **Annette Bain**

#### **Director**

Resigned 26/07/2005

### **Nellie Hall**

#### **Director**

##### **Qualifications**

B.Sc (Hons), M.Math

##### **Experience**

1980's: Statistical consultant  
1990–2000: Managed information, analysis and research branches in four NSW  
Government Departments (Premiers (ODEOPE), Health,  
Workcover and Women)  
Since 2001: Manager, Housing Market Analysis and Research in the  
Department of Housing

### **Danae Harvey**

#### **Director**

##### **Qualifications**

BA (Hons) LL.B  
Admitted as a Legal Practitioner of the Supreme Court of NSW and the  
High Court of Australia

##### **Experience**

1991–1995: Senior Solicitor with Hunter Community Legal Centre  
1995–2002: Principal Solicitor with Illawarra Community Centre  
Member of Consumer Trader and Tenancy Tribunal  
Assessor of Small Claim Division Local Court  
Solicitor, Private Practice

**Elaine Evans Director****Experience** Resigned 4/08/2005**Anne Scahill Director Staff and Student Equal Opportunity and University Case Manager****Qualifications** BA Hons LLB; Grad Certif Public Sector Management  
Day job: University of Sydney  
Legal Member Mental Health Review Tribunal**Rhonda Fadden Director****Qualifications** BAgrSc, M Policy Studies, Certificate in English Language Teaching to Adults**Experience** 1980's–1990's: Management, administration, policy and representative roles and Board positions in community health and legal service organisations including with the Combined Community Legal Centres Group (NSW), National Association of Community Legal Centres, Redfern Legal Centre Publishing and Dymrna House. Consultant to community service and peak organisations.  
2000–2002: Senior Policy Officer, Department of Aging, Disability and Home Care; Literacy Tutor (voluntary)  
Current: Teacher of English as a Second Language.**Sophie Clarke Director****Qualifications** BA (Hons.) LLB  
Admitted to as Legal Practitioner of the Supreme Court of NSW**Experience** Socio-Legal Researcher, Law and Justice Foundation of NSW.**Meetings of Directors**

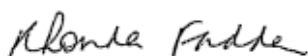
During the financial year, 9 meetings of the Board of Directors, 9 Management Committee meetings were held. Attendances were:

	Board of Directors' Meetings		Management Committee Meetings	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended
<b>Annette BAIN</b>	1	1	1	1
<b>Sophie CLARKE</b>	9	9	9	9
<b>Elaine EVANS</b>	1	1	1	1
<b>Rhonda FADDEN</b>	6	5	6	5
<b>Regina GRAYCAR</b>	10	5	10	5
<b>Robin GURR</b>	10	9	10	9
<b>Nellie HALL</b>	10	7	10	7
<b>Danae HARVEY</b>	10	10	10	10
<b>Debra MAHER</b>	10	9	10	9
<b>Anne SCAHILL</b>	6	4	6	4

**Auditor's Independence Declaration**

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 22.

Signed in accordance with a resolution of the Board of directors;



Rhonda Fadden - Director



Debra Maher - Director

Dated this 17th day of October 2006



**INCOME STATEMENT****FOR THE YEAR ENDED 30 JUNE 2006****CLASSIFICATION OF EXPENSES BY FUNCTION**

	Note	2006	2005
		\$	\$
<b>Operating revenue from ordinary activities</b>	3	2,701,438	2,277,613
Service expenses		386,679	363,356
Occupancy expenses		129,014	89,466
Administration expenses		404,016	199,323
Employment and contract expenses		1,764,180	1,597,473
Financing expenses		16,953	27,863
<b>Total Expenses</b>		<b>2,700,842</b>	<b>2,277,481</b>
Profit/(Loss) from ordinary activities before income tax expense	10	596	132
Income tax expense relating to ordinary activities		-	-
Net profit/(loss) from ordinary activities after income tax	10	596	132
Retained profits at the beginning of the financial year		42,072	41,940
<b>Retained profits at the end of the financial year</b>		<b>42,668</b>	<b>42,072</b>



# **BALANCE SHEET**

**AS AT 30 JUNE 2006**

	<b>Note</b>	<b>2006</b>	<b>2005</b>
		<b>\$</b>	<b>\$</b>
<b>CURRENT ASSETS</b>			
Cash & Cash Equivalents	4	537,464	872,436
Trade & Other Receivable	5	16,411	25,019
<b>TOTAL CURRENT ASSETS</b>		<b>553,875</b>	<b>897,455</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	761,322	681,091
<b>TOTAL NON-CURRENT ASSETS</b>		<b>761,322</b>	<b>681,091</b>
<b>TOTAL ASSETS</b>		<b>1,315,197</b>	<b>1,578,546</b>
<b>CURRENT LIABILITIES</b>			
Trade & Other Payables	7	565,062	505,760
Accrued Employee Benefits and Provisions	8	513,132	446,273
<b>TOTAL CURRENT LIABILITIES</b>		<b>1,078,194</b>	<b>952,033</b>
<b>NON-CURRENT LIABILITIES</b>			
Interest bearing liabilities	9	2	387,708
Employee Benefits	8	48,909	51,309
		<b>48,911</b>	<b>439,017</b>
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>48,911</b>	<b>439,017</b>
<b>TOTAL LIABILITIES</b>		<b>1,127,105</b>	<b>1,391,050</b>
<b>NET ASSETS</b>		<b>188,092</b>	<b>187,496</b>
<b>EQUITY</b>			
Capital Reserve		-	-
Special Reserve		145,424	145,424
Retained Profits	10	42,668	42,072
<b>TOTAL EQUITY</b>		<b>188,092</b>	<b>187,496</b>

# STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2006

## Statement of Changes in Equity

	Note	Retained Earnings	Special Reserve	Total
		\$	\$	\$
<b>Balance at 1 July 2004</b>		41,940	145,424	187,364
Retrospective adjustment upon change in accounting policy				
Profit attributable to members	10	132		
Transfers to and from reserves				
— special reserve				
Transfers from retained profits				
Sub-total		42,072	145,424	187,496
Dividends paid or provided for				
<b>Balance at 30 June 2005</b>		42,072	145,424	187,496
Adjustment on initial application of AASB 139				
Shares issued during the year				
Profit attributable to members	10	596		
Sub-total		42,668	145,424	188,092
Dividends paid or provided for				
<b>Balance at 30 June 2006</b>		<b>42,668</b>	<b>145,424</b>	<b>188,092</b>



## CASH FLOW STATEMENT

### FOR THE YEAR ENDED 30 JUNE 2006

	Note	2006 \$	2005 \$
<b>Cash Flows from Operating Activities</b>			
Receipts from grants		2,419,251	2,056,470
Other receipt		(180,655)	230,680
Interest received		47,625	35,568
Interest paid		(16,953)	(27,863)
Payments to suppliers and employees		(2,136,303)	(1,968,813)
Net cash provided by/(used in) operating activities	11(b)	<u>132,965</u>	<u>326,042</u>
<b>Cash Flows from Investing Activities</b>			
Purchase of property, plant and equipment		(80,231)	-
Proceeds from borrowings		-	-
Repayment of borrowings		(387,706)	(8,969)
Net cash provided by/(used in) investing activities		<u>(467,937)</u>	<u>(8,969)</u>
<b>Net increase/(decrease) in cash held</b>		(334,972)	317,073
Cash at 1 July 2005		<u>872,436</u>	<u>555,363</u>
Cash at 30 June 2006	11(a)	<u>537,464</u>	<u>872,436</u>

## NOTES TO FINANCIAL STATEMENTS

### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board.

The financial report covers the economic entity of Women's Legal Resources Limited. Women's Legal Resources Limited is a company limited by guarantee, incorporated and domiciled in Australia.

The financial report of Women's Legal Resources Limited complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety. It has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### (a) Statement of Financial Position

The Statement of Financial Position of Women's Legal Resources Ltd incorporates the assets and liabilities of the Women's Legal Resources Centre, Domestic Violence Advocacy Service, the Walgett Violence Prevention Unit and the Bourke/Brewarrina Violence Prevention Unit.

#### (b) Income Tax

The principal activities of the economic entity are to provide free legal services to disadvantaged women in New South Wales and are therefore exempt from tax.

#### (c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

##### **Plant and equipment**

Plant and equipment are measured on the cost basis, less depreciation and impairment losses.

##### **Depreciation**

All assets, excluding freehold land, are depreciated on a straight line basis over the useful lives to the economic entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

<i>Class of Fixed Asset</i>	<i>Depreciation Rate</i>
Buildings	-
Plant and equipment	10%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

#### (d) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

#### (e) Cash & Cash Equivalents

For the purpose of the statement of cash flows, cash includes cash on hand and in at call deposits with banks or financial institutions, net of bank overdrafts and investment in money market instruments.

**(f) Employee Benefits**

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions made by the entity to employee superannuation funds are charged as expenses when incurred.

**(g) Revenue**

Revenue from Government funding is recognised upon receipt.

Revenue from the rendering of a service is recognised upon the delivery of the service to the clients.

Interest revenue is recognised on a proportional basis taking into account the interest rate applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

**(h) Good and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

## **NOTE 2: FIRST-TIME ADOPTION OF AUSTRALIAN EQUIVALENTS TO INTERNATIONAL FINANCIAL REPORTING STANDARDS**

The Company is preparing and managing the transition to Australian Equivalents to International Financial Reporting Standards (AIFRS) effective for financial years commencing 1 January 2006. The adoption of AIFRS will be reflected in the Company's financial statements for the financial year ended 30 June 2006. On first time adoption of AIFRS comparatives for the financial year ended 30 June 2006 are required to be restated.

The majority of the AIFRS transitional adjustments will be made retrospectively against retained profits at 1 July 2005. The Company's management, along with its auditors, has assessed the significance of the expected changes and is preparing for their implementation. Although the changed rules may result in different reporting results, no impacts are expected on the underlying operations of the Company. No material changes in cash flows are expected to occur.

**Reconciliation of Equity at 1 July 2004**

	<b>Effect of transition</b>		
	<b>Previous GAAP</b>	<b>to AIFRS</b>	<b>AIFRS</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>CURRENT ASSETS</b>			
Cash Assets	555,363	-	555,363
Receivables	70,124	-	70,124
<b>TOTAL CURRENT ASSETS</b>	625,487	-	625,487
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	681,091	-	681,091
<b>TOTAL NON-CURRENT ASSETS</b>	681,091	-	681,091
<b>TOTAL ASSETS</b>	1,306,578	-	1,306,578
<b>CURRENT LIABILITIES</b>			
Payables	259,848	-	259,848
Accrued Employee Benefits	421,763	-	421,763

<b>TOTAL CURRENT LIABILITIES</b>	681,611	-	681,611
<b>NON-CURRENT LIABILITIES</b>			
Interest bearing liabilities	396,677	-	396,677
Employee Benefits	40,926	-	40,926
<b>TOTAL NON-CURRENT LIABILITIES</b>	437,603	-	437,603
<b>TOTAL LIABILITIES</b>	1,119,214	-	1,119,214
<b>NET ASSETS</b>	<b>187,364</b>	<b>-</b>	<b>187,364</b>
<b>EQUITY</b>			
Capital Reserve	-	-	-
Special Reserve	145,424	-	145,424
Retained Profits	41,940	-	41,940
<b>TOTAL EQUITY</b>	<b>187,364</b>	<b>-</b>	<b>187,364</b>

**Reconciliation of Equity at 1 July 2004**

	<b>Effect of transition</b>		
	<b>Previous GAAP</b>	<b>to AIFRS</b>	<b>AIFRS</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>CURRENT ASSETS</b>			
Cash Assets	872,436	-	872,436
Receivables	25,019	-	25,019
<b>TOTAL CURRENT ASSETS</b>	<b>897,455</b>	<b>-</b>	<b>897,455</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	681,091	-	681,091
<b>TOTAL NON-CURRENT ASSETS</b>	<b>681,091</b>	<b>-</b>	<b>681,091</b>
<b>TOTAL ASSETS</b>	<b>1,578,546</b>	<b>-</b>	<b>1,578,546</b>
<b>CURRENT LIABILITIES</b>			
Payables	505,760	-	505,760
Accrued Employee Benefits	446,273	-	446,273
<b>TOTAL CURRENT LIABILITIES</b>	<b>952,033</b>	<b>-</b>	<b>952,033</b>
<b>NON-CURRENT LIABILITIES</b>			
Interest bearing liabilities	387,708	-	387,708
Employee Benefits	51,309	-	51,309
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>439,017</b>	<b>-</b>	<b>439,017</b>
<b>TOTAL LIABILITIES</b>	<b>1,391,050</b>	<b>-</b>	<b>1,391,050</b>
<b>NET ASSETS</b>	<b>187,496</b>	<b>-</b>	<b>187,496</b>
<b>EQUITY</b>			
Capital Reserve	-	-	-
Special Reserve	145,424	-	145,424
Retained Profits	42,072	-	42,072
<b>TOTAL EQUITY</b>	<b>187,496</b>	<b>-</b>	<b>187,496</b>



## Reconciliation of Equity at 1 July 2004

	Effect of transition	
	Previous GAAP	to AIFRS
	\$	\$
<b>Operating revenue from ordinary activities</b>	2,277,613	-
Service expenses	363,356	-
Occupancy expenses	89,466	-
Administration expenses	199,323	-
Employment and contract expenses	1,597,473	-
Financing expenses	27,863	-
<b>Total Expenses</b>	<b>2,277,481</b>	<b>-</b>
Profit/(Loss) from ordinary activities before income tax expense	132	-
Income tax expense relating to ordinary activities	-	-
Net profit/(loss) from ordinary activities after income tax	132	-

## NOTE 3 – REVENUE

	2006	2005
	\$	\$
<b>Operating activities</b>		
Grants		
- Legal Aid Commission (Commonwealth)	770,880	754,287
- Legal Aid Commission (State)	888,969	844,936
- NSW Attorney General's Department - Indigenous	810,000	583,460
- Less: Uncommitted / unspent funds	(71,365)	(223,239)
- Dept. of Corrective Services	14,650	15,000
- Law and Justice Foundation	-	12,811
- Law Reform Contributions	-	5,657
- Junaya for Families	-	3,750
- Rio Tinto Aboriginal Foundation	-	10,000
- Dept. of Gaming and Racing	-	12,384
- Area Assistant Scheme Hunter & Central Coast	6,117	27,524
- NSW Dept. of Community Services	-	9,900
	<u>2,419,251</u>	<u>2,056,470</u>
Other income		
- Interest received	47,625	35,568
- Donations	50	-
- Fees and contributions	100,920	95,434
- Costs recovered and retained	45,134	32,237
- Rental income	80,340	50,627
- Sales of publications and merchandise	8,118	7,277
Total other income	<u>282,187</u>	<u>221,143</u>
	<u>2,701,438</u>	<u>2,277,613</u>

## NOTE 4 – CASH & CASH EQUIVALENTS

Cash at bank	5,868	87,365
Cash on deposit	531,096	783,571
Cash on hand	500	1,500
	<u>537,464</u>	<u>872,436</u>



**NOTE 5 – TRADE & OTHER RECEIVABLES**

	2006	2005
	\$	\$
<b>Current</b>		
Trade debtors	748	6,841
Deposits / Bonds	1,200	-
Prepayments	14,463	18,178
	<u>16,411</u>	<u>25,019</u>

**NOTE 6 – PROPERTY, PLANT AND EQUIPMENT**

Building – at cost	717,480	623,564
Plant & equipment – at cost	68,423	68,423
Less accumulated depreciation	<u>(24,581)</u>	<u>(10,896)</u>
	<u>761,322</u>	<u>681,091</u>

Movement in the carrying amounts of property, plant and equipment between the beginning and the end of the current financial year		
	<b>Property, Plant &amp; Equipment</b>	<b>Total</b>
Balance at the beginning of year	681,091	681,091
Additions	93,916	–
Disposals	–	–
Depreciation Expense	(13,685)	–
Carrying amount at the end of year	761,322	681,091

**NOTE 7 – TRADE & OTHER PAYABLES**

	2006	2005
	\$	\$
<b>Current</b>		
Trade creditors	142,821	108,621
Grants in Advance	-	6,117
Uncommitted/ Unspent Grant Funds	332,922	261,558
Payroll liabilities	50,568	76,851
GST Payable	<u>38,751</u>	<u>52,613</u>
	<u>565,062</u>	<u>505,760</u>

**NOTE 8 – PROVISIONS**

<b>Current</b>		
Provision for annual leave	90,418	114,400
Provision for long service leave	26,810	25,385
Provision for maternity leave	115,056	19,594
Provision for locum fees	127,372	37,959
Provision for IWP Consultation	18,000	18,000
Provision for research and reprint of publications	30,781	40,346
Provision for staff development	41,638	28,038
Provision for re-establishment	710	34,537
Provision for service evaluation	12,513	14,500
Provision for resource development	8,375	8,888
Provision for equipment replacement	17,226	80,393
Provision for Directors' planning meetings	13,063	13,063
Provision for legal expenses	6,000	6,000
Provision for other	5,170	5,170
	<u>513,132</u>	<u>446,273</u>
<b>Non-Current</b>		
Provision for Employees' LSL	48,909	51,309
Other	-	-
	<u>48,909</u>	<u>51,309</u>

**Provision for Long-term Employee Benefits**

A Provision has been recognised for non-current employee benefits relating to long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits has been included in Note 1.

**NOTE 9 – INTEREST BEARING LIABILITIES**

Non-Current

National Australia Bank	1	285,175
National Australia Bank	1	102,533
	<u>2</u>	<u>387,708</u>

**NOTE 10 – RETAINED EARNINGS**

Retained profits at the beginning of the financial year	42,072	41,940
Net profit/(loss)	596	132
Retained profits/(Accumulated Losses) at the end of the financial year	<u>42,668</u>	<u>42,072</u>

**NOTE 11 – CASH FLOW INFORMATION****(a) Reconciliation of Cash**

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

	<b>2006</b>	<b>2005</b>
	<b>\$</b>	<b>\$</b>
Cash at bank	5,868	87,365
Cash on deposit	531,096	783,571
Cash on hand	500	1,500
	<u>537,464</u>	<u>872,436</u>

**(b) Reconciliation of cash flows from operations with profit from ordinary activities after income tax**

Profit from ordinary activities after income tax	596	132
Depreciation	13,685	-
Changes in assets and liabilities		
Decrease / (Increase) in prepayments	3,715	9,173
Decrease / (Increase) in receivables	4,893	35,932
Increase / (Decrease) in provisions	50,774	34,893
Increase / (Decrease) in creditors	59,302	245,912
Increase / (Decrease) in Capital Reserve	-	-
Net cash provided by operating activities	<u>132,965</u>	<u>326,042</u>

**(c) The economic entity has no credit, standby or financing facilities in place.**

**(d) There were no non-cash financing or investing activities during the year.**

**NOTE 12 – FINANCIAL INSTRUMENTS****(a) Interest Rate Risk**

The entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	Weighted Average Effective Interest Rate		Floating Interest Rate	
	2006	2005	2006	2005
<b>FINANCIAL ASSETS</b>	%	%	\$	\$
Cash	1.50	1.55	6,368	88,865
Cash on Deposit	5.50	5.20	531,096	783,571
<b>TOTAL FINANCIAL ASSETS</b>			<b>537,464</b>	<b>872,436</b>

**(b) Credit Risk**

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount, net of any provisions for doubtful debts, as disclosed in the balance sheet and notes to the financial statements.

The economic entity does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the entity.

**(c) Net Fair Values**

Methods and assumptions used in determining net fair value.

For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the entity intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to and forming part of the financial statements.

**(d) Industry and Geographical Segments**

The economic entity operates predominantly in one industry and geographical segment being the provision of free legal services to women throughout New South Wales.

**NOTE 13 – ENTITY DETAIL**

The economic entity was incorporated on 13 October 1982.

The registered office of the entity is:

■■■■■■■■■■ ■■■■■■■■■■

The principal place of business is:

■■■■■■■■■■ ■■■■■■■■■■

**NOTE 14 – MEMBERS' GUARANTEE**

The company is limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company.

**NOTE 15 – AUDITORS' REMUNERATION**

	2006	2005
	\$	\$
Remuneration of the auditor for:		
- auditing or reviewing the financial report	6,600	6,600
- other services	6,500	6,000
	<u>13,100</u>	<u>12,600</u>

**NOTE 16 – DIRECTORS' REMUNERATION**

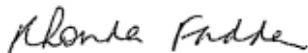
Since the end of the previous year, no Director of the Company has received or become entitled to receive a benefit by reason of a contract made by the Company or a related corporation with the Director or with a firm of which she is a member, or with a Company in which she has a substantial financial interest. All Directors of the Company act in an honorary capacity.

## DIRECTORS' DECLARATION

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 6 to 19 present fairly the company's financial position as at 30 June 2006 and its performance for the year ended on that date in accordance with Accounting Standards and other mandatory professional reporting requirements;
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Rhonda Fadden - Director



Debra Maher - Director

Dated this 17th day of October 2006

## **INDEPENDENT AUDIT REPORT TO THE MEMBERS OF WOMEN'S LEGAL RESOURCES LIMITED**

### **Scope**

We have audited the financial report of Women's Legal Resources Limited for the financial year ended 30 June 2006 as set out on pages 6 to 20.

The financial report includes the financial statements of the company at the year's end. The company's directors are responsible for the financial report. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of the company.

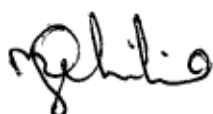
Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

### **Audit Opinion**

In our opinion, the financial report presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia the financial position of Women's Legal Resources Limited as at 30 June 2006, and the results of its operations and its cash flows for the year then ended.

**Grosvenor Schiliro**



Mark Schiliro  
Partner  
Level 2, 333 George Street Sydney 2000

Dated this 17th day of October 2006

**AUDITOR'S INDEPENDENCE DECLARATION**  
**UNDER SECTION 307C OF THE CORPORATIONS ACT 2001**  
**TO THE DIRECTORS OF WOMEN'S LEGAL RESOURCES LIMITED**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2006 there have been:

no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit, and

no contraventions of any applicable code of professional conduct in relation to the audit.

**Grosvenor Schiliro**



Mark Schiliro  
Partner  
Level 2, 333 George Street Sydney 2000

Dated this 17th day of October 2006

**WOMEN'S LEGAL RESOURCES LIMITED**  
**PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 30 JUNE 2006**

	<b>2006</b>	<b>2005</b>
	<b>\$</b>	<b>\$</b>
<b>INCOME</b>		
Rental Income	80,340	50,627
Interest	5,572	4,817
Client's disbursements reimbursement	26,482	6,073
<b>TOTAL INCOME</b>	<b>\$112,394</b>	<b>\$61,517</b>
<b>EXPENDITURE</b>		
Bank Charges - Mortgages	2,165	-
Directors' planning meetings	7,537	5,140
Salaries and Wages	54,500	-
Depreciation Expenses	13,685	-
Equipment & Asset Replacements	11,315	-
IWP Consultation Group	-	6,000
Legal & accountancy fees	1,078	6,894
Research, Reprint & Publication	-	9,000
Interest Expenses – Mortgage	14,788	27,863
Property Insurance	1,800	1,985
Property repairs & maintenance	-	-
Rates & levies	5,391	4,303
<b>TOTAL EXPENSES</b>	<b>112,259</b>	<b>61,185</b>
<b>SURPLUS/(DEFICIT)</b>	<b>\$135</b>	<b>\$332</b>



# WOMEN'S LEGAL SERVICES NSW

## PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2006

	2006 \$	2005 \$
<b>INCOME</b>		
Grants		
Legal Aid Commission - Commonwealth	340,550	333,220
Legal Aid Commission - State	268,924	265,818
Rio Tinto Funding	-	10,000
Law and Justice Foundation	-	12,811
Dept. of Gaming and Racing	-	12,384
Area Assistant Scheme Hunter & Central Coast	6,117	27,524
NSW Dept. of Community Services	-	9,900
<b>Sub Total</b>	<b>615,590</b>	<b>671,657</b>
Interest received	13,383	10,809
Donations	50	-
Fees and contributions received	100,920	101,636
Cost recovered and retained	4,383	14,223
Sale of books and publications	7,004	5,011
<b>Sub Total</b>	<b>125,740</b>	<b>131,679</b>
<b>TOTAL INCOME</b>	<b>741,330</b>	<b>803,336</b>
<b>EXPENDITURE</b>		
Employee related		
Salaries & wages	555,180	552,096
Superannuation	47,251	52,043
Workers' compensation insurance	4,905	4,315
Staff conferences, training and development	10,372	10,427
Staff recruitment	4,855	3,320
	<b>622,563</b>	<b>622,200</b>
Service expenses		
Client disbursements	1,881	1,627
Committee expenses	1,078	1,193
Communication (Telephone & Internet)	17,200	16,256
Community education & travel	12,229	12,148
Service promotion & other expenses	4,263	267
"Gaming with the Law" project	-	12,306
"Child Sexual Assault" conference	-	19,718
"Central Coasting - Law for Women" project	6,117	28,046
"Law and Justice Foundation" Project	-	12,811
	<b>42,768</b>	<b>104,372</b>
Other operating expenses		
Audit fees & accountancy	3,500	6,949
Bank charges	293	632
Computer running costs	5,884	1,763
Equipment repairs and maintenance	8,489	1,678
Insurance	4,655	9,126
Library, resources & subscriptions	8,040	14,920
Office amenities	2,889	2,822
Office maintenance	8,507	4,925
Postage & freight	2,805	2,558
Printing & stationery	8,825	7,552
Rent and accommodation	20,000	16,000
Utilities	1,916	1,792
Capital expenditure	-	5,679
	<b>75,805</b>	<b>76,394</b>
<b>TOTAL EXPENSES</b>	<b>741,136</b>	<b>802,966</b>



**INDIGENOUS WOMEN'S PROGRAM****PROFIT AND LOSS ACCOUNT****FOR THE YEAR ENDED 30 JUNE 2006**

	2006 \$	2005 \$
<b>INCOME</b>		
Grants		
Legal Aid Commission	260,382	254,777
	<u>260,382</u>	<u>254,777</u>
Interest received	5,272	3,900
Junaja for Families	-	3,750
<b>TOTAL INCOME</b>	<u><u>265,654</u></u>	<u><u>262,427</u></u>
<b>EXPENDITURE</b>		
Employee related		
Salaries and wages	141,884	144,629
Superannuation	12,055	12,256
Workers' compensation insurance	1,120	1,086
Staff conferences, training and development	6,143	2,837
Staff recruitment	1,829	1,624
	<u>163,031</u>	<u>162,432</u>
Service expenses		
Client disbursements	885	440
Committee expenses	366	(65)
Communication (Telephone & Internet)	8,210	7,642
Community education & travel	17,929	17,233
IWP Consultation Group	13,209	12,491
Management fees	25,000	25,000
Service promotion & other expenses	724	1,255
	<u>66,323</u>	<u>63,995</u>
Other operating expenses		
Audit fees & accountancy	2,000	3,642
Bank charges	231	196
Computer running costs	2,558	796
Equipment repairs and maintenance	4,654	843
Insurance	2,159	4,586
Library, resources & subscriptions	3,081	6,427
Office amenities	1,020	702
Office maintenance	3,293	2,552
Postage & freight	1,362	1,591
Printing & stationery	6,011	6,509
Rent and accommodation	9,000	7,026
Utilities	846	896
Capital expenditure	-	1,193
	<u>36,215</u>	<u>36,958</u>
<b>TOTAL EXPENSES</b>	<u><u>265,569</u></u>	<u><u>263,385</u></u>
<b>SURPLUS/(DEFICIT) for the year</b>	<u><u>85</u></u>	<u><u>(958)</u></u>

**OUTREACH PROGRAM**  
**PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 30 JUNE 2006**

	2006 \$	2005 \$
<b>INCOME</b>		
Grants		
Legal Aid Commission	169,949	166,291
	<b>169,949</b>	<b>166,291</b>
Interest received	3,295	3,113
Cost Recovered and retained	815	-
<b>TOTAL INCOME</b>	<b>174,059</b>	<b>169,404</b>
<b>EXPENDITURE</b>		
Employee related		
Salaries and wages	112,057	113,307
Superannuation	9,563	9,988
Workers' compensation insurance	980	1,060
Staff conferences, training and development	3,245	2,142
Staff recruitment	1,139	79
	<b>126,984</b>	<b>126,577</b>
Service expenses		
Client disbursements	444	1,634
Committee expenses	257	-
Communication (telephone & internet)	4,329	3,740
Community education & travel	8,752	7,395
Management Fees	11,000	11,000
Service promotion & other expenses	380	66
	<b>25,162</b>	<b>23,835</b>
Other operating expenses		
Audit fees & accountancy	1,200	2,204
Bank charges	135	88
Computer running costs	1,075	357
Equipment repairs and maintenance	1,632	421
Insurance	2,162	2,417
Library, resources & subscriptions	3,045	4,153
Office amenities	556	412
Office maintenance	2,267	1,276
Postage & freight	874	1,680
Printing & stationery	2,285	843
Rent and accommodation	6,000	4,000
Utilities	552	448
Capital Equipment	-	363
	<b>21,783</b>	<b>18,660</b>
<b>TOTAL EXPENSES</b>	<b>173,929</b>	<b>169,072</b>
<b>SURPLUS/(DEFICIT) for the year</b>	<b>130</b>	<b>332</b>

**DOMESTIC VIOLENCE ADVOCACY SERVICE**  
**PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 30 JUNE 2006**

	2006 \$	2005 \$
<b>INCOME</b>		
Grants		
Legal Aid Commission - State	362,985	353,269
Department of Corrective Services	14,650	-
	<u>377,635</u>	<u>353,269</u>
Interest received	5,970	5,527
Fees and contributions received	-	636
Donations	-	-
Sale of books and publications	508	1,095
<b>TOTAL INCOME</b>	<u><b>384,113</b></u>	<u><b>360,527</b></u>
<b>EXPENDITURE</b>		
Employee related expenses		
Salaries and wages	264,983	261,423
Superannuation	22,860	22,293
Workers' compensation insurance	2,302	2,258
Staff conferences, training and development	6,278	4,975
Staff recruitment	2,752	3,070
	<u>299,175</u>	<u>294,018</u>
Service expenses		
Client disbursement	188	179
Committee expenses	457	94
Communication (telephone & internet)	9,702	9,841
Community education & travel	9,532	6,174
Service promotion and other expenses	736	199
Dept of Corrective Services " Counsellors & Subpoena	14,650	-
	<u>35,265</u>	<u>16,487</u>
Other operating expenses		
Audit fees & accountancy	2,500	5,904
Bank charges	229	362
Computer running costs	5,417	1,084
Equipment repairs & maintenance	4,786	1,114
Insurance	3,046	4,835
Library, resources & subscriptions	5,054	7,574
Office amenities	1,465	575
Office maintenance	5,765	4,169
Postage & freight	1,620	1,882
Printing & stationery	6,266	8,515
Rent and accommodation	12,500	10,509
Utilities	1,008	1,222
Capital Equipment	-	2,188
	<u>49,657</u>	<u>49,933</u>
<b>TOTAL EXPENSES</b>	<u><b>384,097</b></u>	<u><b>360,438</b></u>
<b>SURPLUS/(DEFICIT) for the year</b>	<u><b>15</b></u>	<u><b>89</b></u>

**TRAINING AND RESOURCE UNIT**  
**PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 30 JUNE 2006**

	2006 \$	2005 \$
<b>INCOME</b>		
Grants		
Legal Aid Commission - State	257,060	225,849
	<u>257,060</u>	<u>225,849</u>
Interest received	4,613	3,548
Sales of publication and merchandise	607	535
<b>TOTAL INCOME</b>	<b><u>262,280</u></b>	<b><u>229,932</u></b>
<b>EXPENDITURE</b>		
Employee related expenses		
Salaries and wages	153,482	132,286
Superannuation	13,198	10,085
Workers' compensation insurance	1,399	1,262
Staff conferences, training and development	6,179	4,697
Staff recruitment	3,270	2,757
	<u>177,528</u>	<u>151,086</u>
Service expenses		
Committee expenses	292	-
Communication (telephone & internet)	7,077	7,205
Community education & travel	12,382	25,823
Management fees	12,000	12,029
Service promotion and other expenses	9,620	72
	<u>41,371</u>	<u>45,129</u>
Other operating expenses		
Audit fees & accountancy	2,000	2,924
Bank charges	266	295
Computer running costs	3,982	2,271
Equipment repairs & maintenance	9,341	1,632
Insurance	2,161	2,417
Library, resources & subscriptions	2,707	3,725
Office amenities	1,785	1,495
Office maintenance	3,769	1,876
Postage & freight	1,915	1,785
Printing & stationery	4,399	5,220
Rent and accommodation	10,000	6,938
Utilities	1,018	775
Capital Equipment	-	2,396
	<u>43,344</u>	<u>33,750</u>
<b>TOTAL EXPENSES</b>	<b><u>262,243</u></b>	<b><u>229,965</u></b>
<b>SURPLUS/(DEFICIT) for the year</b>	<b><u>37</u></b>	<b><u>(33)</u></b>

**WALGETT FAMILY VIOLENCE PREVENTION  
LEGAL SERVICE**  
**PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 30 JUNE 2006**

	2006 \$	2005 \$
<b>INCOME</b>		
Attorney General's Funds		
Operational	402,000	383,866
Capital	3,000	
Capital - Motor Vehicle re 2004-2005	34,000	-
Less: Unspent Funds	(12,638)	(48,179)
	<b>426,362</b>	<b>335,687</b>
Interest	4,809	3,853
Donations	-	-
Costs recovered and retained	13,453	11,396
<b>TOTAL INCOME</b>	<b>444,624</b>	<b>350,936</b>
<b>EXPENDITURE</b>		
Employee related expenses		
Salaries and wages	218,144	201,642
Superannuation	19,012	16,699
Workers' Compensation insurance	2,074	2,413
Staff conferences, training and development	5,349	9,082
Staff recruitment	1,678	3,540
	<b>246,257</b>	<b>233,376</b>
Service expenses		
Client disbursements	6,201	2,622
Committee expenses	1,992	1,222
Communication (telephone & internet)	6,120	6,428
Management fees	27,600	31,926
Service promotion	1,269	60
Travel & accommodation	57,383	34,861
Motor vehicle	5,918	2,938
	<b>106,483</b>	<b>80,056</b>
Other operating expenses		
Audit fees & accountancy	1,500	1,620
Bank charges	249	556
Computer running costs	3,012	5,880
Equipment repairs & maintenance	2,634	2,995
Insurance	2,997	3,850
Library, resources & subscriptions	3,826	1,881
Office amenities	1,823	1,328
Office maintenance	6,721	2,997
Postage, courier & freight	1,364	676
Printing & stationery	3,743	3,556
Rent and accommodation	14,700	11,498
Utilities	1,287	667
Capital expenditure	48,027	-
	<b>91,884</b>	<b>37,504</b>
<b>TOTAL EXPENSES</b>	<b>444,624</b>	<b>350,936</b>

**BOURKE / BREWARRINA FAMILY VIOLENCE  
PREVENTION LEGAL SERVICE****PROFIT AND LOSS ACCOUNT****FOR THE YEAR ENDED 30 JUNE 2006**

	2006 \$	2005 \$
<b>INCOME</b>		
Attorney General's Funds		
Operational	405,000	199,594
Capital Funding - re 2004 - 2005	89,910	
Less: Unspend Funds	(182,637)	(175,060)
	<b>312,273</b>	<b>24,534</b>
Interest	4,709	-
Costs recovered and retained	-	-
<b>TOTAL INCOME</b>	<b>316,982</b>	<b>24,534</b>
<b>EXPENDITURE</b>		
Employee related expenses		
Salaries and wages	114,636	5,161
Superannuation	8,827	464
Workers' Compensation insurance	1,101	58
Staff conferences, training and development	3,151	-
Staff recruitment	927	2,099
	<b>128,642</b>	<b>7,783</b>
Service expenses		
Client disbursements	-	-
Committee expenses	105	-
Communication (telephone & internet)	3,085	-
Management fees	24,000	9,314
Service promotion	5,520	-
Travel & accommodation	34,247	5,088
Motor vehicle	2,345	-
	<b>69,302</b>	<b>14,402</b>
Other operating expenses		
Audit fees & accountancy	1,500	600
Bank charges	210	-
Computer running costs	-	1,749
Equipment repairs & maintenance	2,689	-
Insurance	2,118	-
Library, resources & subscriptions	2,977	-
Office amenities	1,206	-
Office maintenance	5,208	-
Postage, courier & freight	951	-
Printing & stationery	3,007	-
Rent and accommodation	8,822	-
Utilities	440	-
Capital expenditure	89,910	-
	<b>119,038</b>	<b>2,349</b>
<b>TOTAL EXPENSES</b>	<b>316,982</b>	<b>24,534</b>
<b>SURPLUS/(DEFICIT) for the year</b>	<b>-</b>	<b>-</b>